



Early Intervention Specialist

Job Title: HIV Early Intervention Specialist (EIS)

Essential Duties & Responsibilities

1. Provide specialized HIV prevention education and testing to HIV positive/negative individuals, including individualized sessions and educational workshops.
2. Conduct intakes and bio-psychosocial assessments for clients living with HIV or AIDS or those affected by HIV/AIDS
3. Develop comprehensive, individualized care plans to ensure access to medical care
4. Regular monitoring/follow-up through both phone and face-to-face visits
5. Provide crisis intervention as needed
6. Link newly diagnosed individuals to care services, including case management, partner services and medical care, social programs, and education.
7. Adhere to Policies and Procedures and maintain professionalism
8. Participate in staff meetings and other meetings as needed
9. Prepare draft progress and final reports for programs and activities enter data into database systems
10. Assist in identifying new outreach sites and strategies as needed
11. Develop relationships with the community in order to gain access to HIV positive individuals and individuals at risk for HIV infection.
12. Offer behavioral interventions to change knowledge, attitudes, and behaviors to reduce personal risk of transmitting or acquiring other STIs
13. Work with local Health Departments and Epidemiological staff to identify target demographics, as well as the targeted geographical service area
14. Transport and attend appointments including; medical, case management and social services

15. Occasional Saturday, evening/weekend hours or may be required to work at another site or at agency events
16. Establish and maintain relationships with County Jail Health/Social Services staff, Sheriff's Department staff and jail-based drug treatment providers and with appropriate community-based providers
17. Schedule and facilitate health education workshops in jail setting alone and with community partners, as needed
18. Assist in achieving agency goals and additional responsibilities as needed.

Qualifications

1. Ability to work effectively with humans of diverse gender identities, races, ethnicities, ages, sexual orientations, and drug use patterns, in a multicultural environment. This is a critical component to the agency and the work that is done in the community.
2. Willingness to work non-traditional hours (nights and weekends).
3. Must be able to work independently as well as in a team environment.
4. Must demonstrate sound judgment, initiative and discretionary abilities.
5. HIV/HCV testing and Case Management certification obtained within 6 months of hire.
6. **Must possess reliable transportation, a valid Michigan driver's license and maintain the minimum Michigan vehicle insurance requirements.**

Critical Qualities

1. **Confidentiality**- capable of maintaining the highest degree of confidentiality concerning clients and organizational information.
2. **Person-Centered**- capable of working with individuals to identify needs and priorities, and facilitate any positive change as a client defines that for themselves.
3. **Motivated**- capable of taking the initiative and following a project through to completion.

4. **Organized**- capable of prioritizing needs, goals and objectives. Capable of maintaining all required information to achieve goals and priorities.
5. **Problem Solver**- capable of thinking on the spot to resolve problem situations as they arise. Able to assess relevant information, identify a range of options, and make recommendations for resolution of problem situations.
6. **Salary** for this position is \$35,000 annually

How to Apply:

Email you resume to tspringer@wellnessaids.org (please no phone calls)